**The Inva’Ziles Project   
(DCI-ENV/2011/221660: Preparation and testing of a comprehensive model for preventing and managing the spread of invasive species on island ecosystems)**

**Response to the main recommendations of the Mid-Term Review.**

This table also takes into account the recommendations made implicitly in the September 2015 ROM report.

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|  | MTR recommendation | Action already taken | Planned action |
| **A** | **Knowledge** |  |  |
| A1 | Develop and implement a capacity building process based on peer-learning through formal courses and exchange visits |  | Training opportunities for the remainder of the project to be linked to pilot interventions. |
| **B** | **Partnerships** |  |  |
| B1 | Establish a consensus on the revised project plan among key stakeholders |  | SC meeting to be scheduled for first half of 2016, with broader consultation through WIONIS |
| B2 | Ensure that WIONIS is useful and sustainable |  | Consultations will be held with network members to ensure that WIONIS operations serve their needs. A priority is to identify a permanent coordinator role and information services. |
| **C** | **Management** |  |  |
| C1 | Conduct a rapid capacity assessment for key stakeholders |  | Activity 1.4 in new logframe. |
| C2 | Establish and implement pilot initiatives after further consultation with stakeholders but the reviewer recommends: *Acacia nilotica* management/ biocontrol in Rodrigues; community restoration work in Karthala Forest, Grand Comore; adding value to existing initiatives in Seychelles. |  | Draft plans exist for Rodrigues and Comores, to be consolidated and implemented; further consultations to be held in Seychelles to identify appropriate targets for project intervention. |
| C3 | Incorporate the pilot site intervention results into the global guidance manual |  | Activity 3.7 in new logframe |
| **D** | **Strategies** |  |  |
| D1 | Establish baseline IAS strategies in the WIO islands |  | Activity 4.1 in new logframe |
| D2 | Propose measures to address the gaps identified |  | Activity 4.2 in new logframe |
| D3 | Finalise and launch the global guidance manual |  | Activities 1.8-1.10 in new logframe |
| D4 | Develop projects to build on the achievements of the Invaz’iles Project |  | Funding opportunities and synergies with other projects will be explored and pursued. |
| D5 | Develop an exit strategy for the project |  | Funding opportunities and synergies with other projects will be explored and pursued. Permanent network information services (portal) and coordinator role to be established. System for annual joint action planning to be established before project termination. |
| **E** | **Project implementation** |  |  |
| E1 | A 1.5 year extension would be optimal leaving a year for the pilot site results to be integrated into the global guidance manual. | Proposed under this Addendum |  |
| E2 | Reprioritise the project work plan and budget, reduce the scope of some activities (especially the pilot site work) and maximise synergies with other initiatives. | Logframe revised, activities and budget reprioritized. Emphasis on pilot projects reduced. |  |
| E3 | All major changes to the project must be communicated with, and agreed by the SC. | Changes proposed under this Addendum are consistent with expectations as far as is known, and no major change of direction is planned. | Further consultation will be undertaken regarding the detailed implementation of the new activities. |
| E4 | Design and implement a clear and simple adaptive planning, monitoring and evaluation system that facilitates easy understanding of current project status. |  | Project reporting will include evaluation against the indicators in the revised logframe |
| E5 | Adapt activities to the specificities of the islands to take regional heterogeneities into account |  | Further consultation and detailed planning with key actors in the participating islands |
| E6 | Change the process of producing pilot site selection and management by potentially using pilot *interventions* to add value to existing initiatives if compatible with project objectives | Some pilot interventions have been identified | Interventions will be selected so as to add value to existing initiatives |
| E7 | Pilot site guidelines, plans, management structures and budgets should be developed in close collaboration with relevant partners at the national/island level | Guidelines and plans have been developed in collaboration with relevant island partner | Management structures and budgets to be developed in consultation with the relevant pilot partner |
| E8 | Work through organisations who are not IUCN members if these organisations are considered to be best equipped to successfully coordinate/implement the pilot intervention |  | Pilot interventions will as far as possible complement existing activities |
| E9 | Incorporate WIO island experience into the global guidance manual to complement the examples from elsewhere in the world. |  | Guidance manual will focus on WIO region experience and needs |
| E10 | Use a technical working group and a writeshop as a means of capturing WIO experience |  | Use a consultative process to capture WIO experience and finalise the guidance manual |
| E11 | Recruit a dynamic, proactive PM with both project management and networking experience and technical expertise in invasive species, based in Mauritius and with a 100% time allocation to the management of the project and clarify the PM’s ToRs accordingly | ToR drawn up, PM recruited, background in invasives, network creation and management, and project management, based at IOC, to work 100% on project. |  |
| E12 | PM to communicate proactively and responsively using all available media | Communication emphasized in PM ToR |  |
| E13 | PM to maintain regular communication with resource people based on their contracts and work plans [refers to pilot intervention coordinators and consultants] | New PM with background in management of invasives on islands, has broad professional network. |  |
| E14 | Move central management of the project to IUCN HQ | New PM has clear reporting line to IUCN HQ |  |
| E15 | Make better use of IUCN networks such as the ISSG, the Mascarene Island Plant Specialist Group, the IUCN French Committee, those working for IUCN in European Overseas Countries and Territories and IUCN staff in SIDS |  | ISSG will continue to be used to place the project and its outputs into global context. The regional/local organisations will be incorporated into WIONIS. |
| E16 | Investigate the possibility of establishing WIONIS as a regional hub of the ISSG as part of the project’s exit strategy |  | Encourage WIONIS members to join ISSG. Network coordinator will be expected to continue to act as link. |
| E17 | Establish clear ToRs for the SC, clear meeting agendas with topics and objectives specified. |  | Write ToR. Explore options for converting SC into a permanent regional action committee. |
| E18 | Review the membership of the SC so that more diverse perspectives are introduced | SC membership is under review |  |
| E19 | Circulate clear project status reports to the SC and provide easy to read summaries of project reports |  | Clarity of project reporting will be improved |
| E20 | Ensure that the SC meets at least once per year |  | SC meeting will be scheduled for early 2016, plus one each subsequent year. |
| E21 | Hold SC meetings in French insofar as possible |  | Opportunity will be given to participants to speak in their preferred language. |
| E22 | Make use of existing regional gatherings to hold SC or technical working group meetings opportunistically |  | As far as possible, meetings will be combined with those of the IOC Biodiversity project and others. |
| E23 | Make use of the Internet to hold consultations with the SC insofar as practical in between face to face meetings |  | Consultation with members of the SC will be improved, with frequent interaction particularly regarding planning. |
| E24 | Emphasise both the global and regional aspects of the project and the benefits of this dual perspective | New logframe and activities improve the balance between regional and global |  |
| E25 | The project is not being implemented by IOC so should not be constrained by IOC procedures |  | Project will operate independently of IOC while continuing to receive support as specified in Agreement. |
| E26 | The project should maximise the positive aspects of its location in IOC such as IOC’s high level connections and synergies with IOC projects |  | Synergies will be maximized, as per the following Recommendation |
| E27 | Continue to explore synergies with:   * IOC projects, other regional and national projects. * Relevant regional and national organisations such as CIRAD * Réunion, TAAF and Madagascar * Experts from beyond WIO. * Other sectors such as agriculture and forestry.. |  | Synergies will be maximized, where appropriate by incorporating relevant organisations into WIONIS. |
| E28 | Engage decision-makers through a series of interventions centred on a briefing package/information module to sensitise decision-makers on the magnitude of the IAS issue and the benefits of systematic IAS prevention and management |  | Decision-makers will be incorporated into WIONIS as appropriate. A workshop for decision-makers on the economics of invasives is planned as part of Activity 1.6 |